AMENDMENTS TO THE CLAIMS

This listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of claims:

1. (currently amended) A method for graphically representing interactions between units of individuals within an organization, which comprises:

providing a graphical object corresponding to each unit of individuals;

positioning said graphical objects to correspond to the relative positions of the units of individuals within the organizational hierarchy;

varying graphical properties of said graphical objects to correspond to preselected attributes of the units of individuals; and

displaying on a display screen said graphical objects and interactions between the units of individuals represented by said graphical objects.

- 2. (currently amended) The method of claim 1, wherein said preselected attributes of the units includes degree of interactions of individual members constituting each unit.
- 3. (original) The method of claim 1, wherein said graphical properties of said graphical objects varied includes size of said graphical objects and color of said graphical objects.
- 4. (original) The method of claim 1, which further comprises providing for user selection of a portion of said display screen such that only those graphical objects within said

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user selected portion of said display screen are displayed.

5. (currently amended) A method for graphically representing interactions between individual members within a unit of an organization, which comprises:

providing a graphical object corresponding to each individual member of the unit;

positioning said graphical objects to correspond to the relative positions of the individual members within the unit hierarchy;

varying graphical properties of said graphical objects to correspond to preselected attributes of the individual members;

displaying on a display screen said graphical objects and interactions between the individual members represented by said graphical objects; and

displaying on said display screen other related units within the organization.

- 6. (original) The method of claim 5, wherein said graphical properties of said graphical objects varied includes size of said graphical objects and color of said graphical objects.
- 7. (original) The method of claim 5, which further comprises providing for user selection of a portion of said display screen such that only those graphical objects within said user selected portion of said display screen are displayed.
- 8. (currently amended) The method of claim 5, which further comprises allowing for user selection of one of said other related units such that interactions between individual members of said selected unit is graphically represented.

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9. (currently amended) A method for graphically representing interactions between an individual a member and other members within an organization, which comprises:

providing graphical objects corresponding to the interacting individual members;

varying graphical properties of said graphical objects to correspond to preselected attributes of the individual members;

displaying on a display screen said graphical objects; and
displaying on said display screen direct interactions between the individual
members and indirect interactions between the individual members to a preselected depth level.

- 10. (original) The method of claim 9, wherein said graphical properties of said graphical objects varied includes size of said graphical objects and color of said graphical objects.
- 11. (original) The method of claim 9, which further comprises providing for user selection of a portion of said display screen such that only those graphical objects within said user selected portion of said display screen are displayed.
- 12. (original) The method of claim 9, wherein said preselected depth level may be user selected.
- 13. (currently amended) A method for graphically representing interactions between hypothetical units of individuals within an organization, which comprises:

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forming the hypothetical units of individuals based on analysis of interaction data between members of actual units within the organization;

providing a graphical object corresponding to each hypothetical unit_of individuals;

varying graphical properties of said graphical objects to correspond to preselected attributes of the hypothetical units of individuals; and

displaying on a display screen said graphical objects and interactions between the hypothetical units of individuals represented by said graphical objects.

- 14. (original) The method of claim 13, wherein said graphical properties of said graphical objects varied includes size of said graphical objects and color of said graphical objects.
- 15. (currently amended) The method of claim 14, wherein each said graphical object displays the actual units within the organization whose members form the corresponding hypothetical unit of individuals.
- 16. (currently amended) A method for graphically representing interactions between individual members of units within an organization, which comprises:

providing graphical objects corresponding to the individual members;

positioning said graphical objects such that the individual members of each unit are clustered together;

varying graphical properties of said graphical objects based on connectivity and diversity measures of the corresponding individual members; and

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displaying on a display screen said graphical objects.

17. (original) The method of claim 16, wherein said graphical properties of said graphical objects varied includes size of said graphical objects and color of said graphical objects.

18. (original) The method of claim 17, wherein said size of said graphical objects is based on the connectivity measure and said color of said graphical objects is based on the diversity measure.

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